



California Independent
Schools Business
Officers Association

CONSIDERATIONS WHEN RECOMMENDING POTENTIAL CAL-ISBOA BOARD MEMBERS

Persons must be employed by or serve in an administrative position which handles business affairs of a member school or organization. Additionally, candidates for nomination will be reviewed against the following criteria:

- Demonstrated commitment to Cal-ISBOA
- Demonstrated leadership ability and experience in Cal-ISBOA and other organizations
- Experience consistent with the services and products provided by Cal-ISBOA
- Appreciation for the respective role of the board in conjunction with the staff
- Effective 'process' leadership
- Ability and willingness to serve, including (Support from employer to allow person to perform role)

The recommender should, to the extent possible, make reference to these qualities on the recommendation form.

A recommender must also speak with the individual who is being recommended. The recommender should confirm the interest of the person, the ability and willingness to commit to the board, and that the person has the support of his/her school or organization to take on a board role with Cal-ISBOA. This includes being available for board service as required during the term, including meeting at least three times a year, committee work, and support of and attendance at Cal-ISBOA professional development offerings.